



AC CAREER PATH SELECTED RESERVE (SELRES)

| Air Traffic Controllers (AC) are responsible for the safe, orderly, and expeditious flow of aircraft. They perform their duties in control towers, radar facilities, and air operations facilities ashore and afloat. Deployable on carriers (CVN), amphibious assault ships (LHD/LHA), tactical air control squadrons (TACRON), and as Army/Marine Corps augmentee (OSA/IA). | | | | | |
|---|------------------------------------|--------------------------|---|----------------|---|
| YEARS OF SERVICE | CAREER MILESTONES | AVERAGE TIME TO PROMOTE | COMMISSIONING OR OTHER SPECIAL PROGRAMS | SEA/ShORE FLOW | TYPICAL CAREER PATH |
| 28-30 | ACCM | 16.0 Yrs | CSEL/CMDCM | N/A | Billet: CTG-1/NALE HQ Duty: CSEL |
| 24-27 | ACCM ACCS | 16.0 Yrs 17.0 | CSEL, CMDCS | N/A | Billet: USFF/NALE/TACRON |
| 21-24 | ACCM ACCS ACC | 16.0 Yrs 17.0 14.9 | CSEL | N/A | Billet: USFF/NALE/TACRON |
| 18-21 | ACCS ACC AC1 | 17.0 Yrs 14.9 9.9 | CSEL | N/A | Billet: USFF/NALE/TACRON |
| 13-18 | ACCS ACC AC1 | 17.0 Yrs 14.9 9.9 | CSEL | N/A | Billet: USFF/NALE/TACRON |
| 8-13 | ACC AC1 AC2 | 14.9 Yrs 9.9 4.9 | CSEL/LPO | N/A | Billet: USFF/NALE/TACRON |
| 5-8 | AC1 AC2 | 9.9 Yrs 4.9 | LPO | N/A | Billet: NAS/FACSFAC/TACRON. Duty: Radar Supervisor/Tower Supervisor. Qualification: NEC F09A/F13A/F14A/F15A. |
| 1-5 | AC2 AC3 | 4.9 Yrs 30 Months | Naval Academy | N/A | Billet: NAS/FACSFAC. Duty: NAS: FP/FD/GC/CD/FC/LC or AR FACSFAC: FC/SC/CD/RC. Qualification: NEC F13A/F14A/F15A. |
| 1+/- | ACAN ACAA Accession Training | 1.2 Yrs .9 | | N/A | Recruit Training and A School. *A School required rating; must pass the Airman's Written Test (AWT) to graduate. |

Notes:

1. "A" school is required.
2. This is not a compression rating.
3. Career Path not defined by Sea/Shore Flow; Shore Intensive Community (*). N/A for SELRES. Most AC billets in the reserves are assigned to TACRONs or NALEs. Due to RFAS substitutions, some AC Sailors may be assigned to billets outside the community (EC/RC/NCHB/MSB). This should not be held against the Sailor, and their record for this period should reflect their leadership of out-of-rate Sailors in a dynamic out-of-rate environment.



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4. New NECs were established in August 2011 and released to AC community January 2012. Awarded upon attaining actual qualification/rating in the Fleet vice previous NECs (F04A/F05A/F06A/F07A) that were awarded upon completion of applicable “C” school.

F06A – Amphibious Air Traffic Control Center Controller
F07A – Air Traffic Control Manager
F09A – Facility Rated Terminal Radar Approach (TRACON) Controller 1
F10A – Facility Rated Carrier Air Traffic Control Center (CATCC) Controller 1
F11A – Facility Rated Amphibious Air Traffic Control Center (AATCC) Controller
F12A – Facility Rated Tactical Air Control Center (TACC) Controller
F13A – Facility Rated Fleet Area Control and Surveillance Facility (FACSFAC) Controller
F14A – Facility Rated RADAR Air Traffic Control Facility (RATCF) Controller 1
F15A – Control Tower Operator
8SEA – Senior Enlisted Academy
8CMC – Command Master Chief
805A – Instructor

NEC Notes:

(1) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.

(2) Special considerations should be given to Sailors with the following NECs as they are directly applicable to AC billets in the reserve force. While these are not required, they directly and positively impact the reserve units and their ability to provide strategic depth to the active component.

F12A – Facility Rated Tactical Air Control Center (TACC) Controller
F14A – Facility Rated RADAR Air Traffic Control Facility (RATCF) Controller
F15A – Control Tower Operator

5. Additional consideration should be given to candidates who complete the below schools. While many of these are not NEC awarding schools, the knowledge and experience gained through these schools provides the active component Sailors trained above the baseline.

E6 and below

AWI – Amphibious Warfare Indoc
AAOCC – Amphibious Airspace Operations Coordination Course
JHOC – Joint Humanitarian Operations Course
JFAC – Joint Force Air Component Augmentation Staff Course
Air Traffic Control Academy Foundations Course (F07A)
TBMCS – Theater Battle Management Core Systems

E7 to E9

NRUM – Navy Reserve Unit Management
RSEM – Reserve Senior Enlisted Management
SEA – Senior Enlisted Academy
AWSP – Amphibious Warfare Staff Planning



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6. AT/ADT/ADOS/MOB should be in support of major exercise support, underway operations/deployments, expeditionary response team (ERT) support or IAs to Isa AB or CLDJ. Special consideration should be given to those Sailors that perform in-rate support beyond the minimum reserve requirement.

Considerations for advancement from E6 to E7

Highly competitive/most fully qualified candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Completion of a rate-specific mobilization or other long-term (greater than 14 days) orders in support of NALE/TACRON/OLW operations.
- SHALL have at least two NECs from active-duty service.
- Should have one warfare pin IF assigned to a warfare awarding command long enough to meet the program requirements. Special consideration to those with EAWS.
- SHALL have completed paygrade specific ELD requirements (ALDC)
- SHALL have demonstrated institutional expertise through completion of PPME – Primary Professional Military Education (Navy eLearning).
- Demonstrated leadership and subordinate development utilizing technical expertise via earned PQS/JQR/watch qualifications.
- Should be assigned as Leading Petty Officer (LPO) with documented impact of subordinate and peer development, advancement, and retention.
- Command Collateral duties with documented impact.
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

Considerations for advancement from E7 to E8

Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Completion of a rate-specific mobilization or other long-term (greater than 14 days) orders in support of NALE/TACRON/OLW operations.
- SHALL have at least two NECs from active-duty service.
- Should have one warfare pin IF assigned to a warfare awarding command long enough to meet the program requirements. Special consideration to those with EAWS.
- SHALL have completed paygrade specific ELD requirements (CPO-LDC)
- Should have completed the Senior Enlisted Academy (SEA)
- SHALL have demonstrated institutional expertise through completion of SEJPME – Senior Enlisted Joint Professional Military Education (Joint Knowledge Online)
- Demonstrated leadership and subordinate development utilizing technical expertise via earned PQS/JQR/watch qualifications.
- Should be assigned as Leading Chief Petty Officer (LCPO) with documented impact of subordinate and peer development, advancement, and retention.
- Command Collateral duties with documented impact.
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership/mentorship positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in committee leadership or sponsor positions.



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Considerations for advancement from E8 to E9

Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Completion of a rate-specific mobilization or other long-term (greater than 14 days) orders in support of NALE/TACRON/OLW operations.
- SHALL have at least two NECs from active-duty service.
- Should have one warfare pin IF assigned to a warfare awarding command long enough to meet the program requirements. Special consideration to those with EAWS.
- SHALL have completed the Senior Enlisted Academy (SEA)
- SHALL have demonstrated institutional expertise through completion of SEJPME – Senior Enlisted Joint Professional Military Education (Joint Knowledge Online)
- Demonstrated leadership and subordinate development utilizing technical expertise via earned PQS/JQR/watch qualifications.
- Should be assigned as Leading Chief Petty Officer (LCPO) or Senior Enlisted Leader (SEL) with documented impact of subordinate and peer development, advancement, and retention.
- Strong consideration for certain successful tours that demonstrate leadership, character, and ability to communicate effectively in any environment.
- Senior Enlisted Leader during absence of incumbent
 - Not required for advancement, however, a positive indicator of responsibility, character, competence and integrity.
- Command Collateral duties with documented impact.
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership/mentorship positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in committee leadership or sponsor positions.

Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10444)

CSEL Program - [Pages - CMC CSC Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10444)